

डॉ. बाळासाहेब सावंत कोकण कृषि विद्यापीठ,
दापोली, जि. रत्नागिरी

जा.क्र.डॉ.बासाकोकृवि/आस्था/अ-१/ १०१८/२०१९

दिनांक : १९ सप्टेंबर, २०१९

वाचा : मा. सचिव, सेवा प्रवेश मंडळ, पुणे यांचे पत्र जा.क्र. मकृसेमं/मकृप/पदोन्नती
प्रस्ताव/३८७/२०१९, दिनांक ३०/०८/२०१९

प रि प त्र क

मा. सचिव, महाराष्ट्र कृषि विद्यापीठे, सेवा प्रवेश मंडळ, पुणे यांनी उपरोक्त संदर्भीय पत्रान्वये प्राध्यापक व त्यावरील उच्च संवर्गातील पदे पदोन्नतीने भरण्यासाठी या विद्यापीठाकडून प्रस्ताव मागविले आहेत. अतः डॉ. बाळासाहेब सावंत कोकण कृषि विद्यापीठाच्या अधिपत्याखालील सर्व महाविद्यालये आणि संशोधन केंद्रातील नियंत्रण अधिकाऱ्यांना कळविण्यात येते की, प्राध्यापक आणि त्यावरील संवर्गातील पदे पदोन्नतीने भरावयाची असून, त्याचा तपशिल सोबत जोडला आहे.

आपल्या अधिपत्याखालील कार्यालयात कार्यरत असलेल्या शिक्षकवर्गीय अधिकाऱ्यांकडून Maharashtra Agricultural Universities (Krishi Vidyapeeths) (First Amendment) Statutes, 2014 अन्वये प्राध्यापक आणि त्यावरील संवर्गातील पदासाठी विहित केलेली किमान शैक्षणिक अर्हता धारण करणाऱ्या उमेदवारांचे पदोन्नती प्रस्ताव सहयोगी अधिष्ठाता आणि प्राध्यापक इ. पदांकरिता विहित केलेल्या प्रपत्रात प्राप्त करून या कार्यालयास दिनांक १० ऑक्टोबर, २०१९ पूर्वी न चुकता पाठवावेत.

प्रस्तुत परिपत्रक आपल्या अधिपत्याखालील शिक्षक संवर्गातील अधिकारी यांच्या निदर्शनास आणून परिपत्रकावर संबंधितांची पोहोच घ्यावी. विहित मुदतीनंतर प्राप्त झालेले पदोन्नती प्रस्ताव विचारात घेण्यात येणार नाहीत. पदोन्नती संदर्भात मागाहून तक्रारी प्राप्त झाल्यास त्याची सर्वस्वी जबाबदारी नियंत्रण अधिकारी यांची राहिल. सदरचे परिपत्रक विद्यापीठाच्या संकेत स्थळावर उपलब्ध आहे.

सही / —
कुलसचिव

प्रत, माहितीसाठी व पुढील योग्य त्या कार्यवाहीसाठी सन्नेह अग्रेषित :-

१. शिक्षण संचालक/संशोधन संचालक/संचालक, विस्तार शिक्षण, डॉ. बाळासाहेब सावंत कोकण कृषि विद्यापीठ, दापोली.
२. सहयोगी अधिष्ठाता, कृषि महाविद्यालय, दापोली/वनशास्त्र महाविद्यालय, दापोली/कृषि अभियांत्रिकी व तंत्रज्ञान महाविद्यालय, दापोली/मत्स्य महाविद्यालय, शिरगांव, रत्नागिरी/उद्यानविद्या महाविद्यालय, मुळदे/काढणी पश्चात तंत्रज्ञान व्यवस्थापन संस्था, रोहा
३. सहयोगी संशोधन संचालक, प्रादेशिक फळ संशोधन केंद्र, वेंगुर्ला, जि. सिंधुदुर्ग/प्रादेशिक कृषि संशोधन केंद्र, कर्जत, जि. रायगड.
४. संचालक, मध्यवर्ती संशोधन केंद्र, वाकवली, ता. दापोली, जि. रत्नागिरी.
५. संशोधन केंद्रे.....
६. मा. कुलगुरू यांचे स्वीय सहाय्यक, डॉ. बाळासाहेब सावंत कोकण कृषि विद्यापीठ, दापोली.

पदोन्नती कोट्यातील रिक्त पदांचा तपशिल...

अ. क्र.	विभाग	मंजूर पदे	भरलेली पदे	रिक्त पदे	पदोन्नतीची रिक्त पदे					
					अजा	अज	विजा / भज	विमाप्र	खुला	एकूण
अ) सहयोगी अधिष्ठाता (संभाव्य रिक्त पद)										
१.	सहयोगी अधिष्ठाता (मत्स्य)	१	०	१	०	०	०	०	१	१
ब) प्राध्यापक										
(१) कृषि विद्याशाखा										
२.	कृषिविद्या	१	०	१	०	०	०	०	१	१
३.	कृषि वनस्पतीशास्त्र	१	०	१	०	०	०	०	१	१
४.	वनशास्त्र	१	०	१	०	०	०	०	१	१
(२) कृषि अभियांत्रिकी विद्याशाखा										
५.	मृद व जलसंधारण अभियांत्रिकी (SWCE)	१	०	१	०	०	०	०	१	१
६.	कृषि संरचना (Farm Structure)	१	०	१	०	०	०	०	१	१
(३) मत्स्य विद्याशाखा										
७.	मत्स्य प्रक्रिया तंत्रज्ञान व सूक्ष्म जीवशास्त्र विभाग	१	०	१	०	०	०	०	१	१
एकूण अ+ब...										७

‘परिशिष्ट – अ’

प्राध्यापक संवर्गातील पदे भरण्यासाठी विहित शैक्षणिक अर्हता आणि अनुभव धारण करणाऱ्या उमेदवारांकडून मागविण्यात येणारा पदोन्नती प्रस्ताव....

APPLICATION FOR PROMOTION TO THE POST OF PROFESSOR & IT'S EQUIVALENT POSTS...

DR.BALASAHEB SAWANT KONKAN KRISHI VIDYAPEETH, DAPOLI.

- 1) Post applied for -----
- 2) Applicant's full name (Beginning with Surname) -----
Designation and name of the office. -----
- 3) Date of Birth (In figure and words) -----
- 4) Caste and Category of the applicant -----
(SC/ST/DT/NT/OBC/SBC/ESBC/SBC-A/OPEN)
- 5) Caste validity certificate No & Date (Proof attached) -----
- 6) Whether any previous appointment is under reserved category -----
- 7) Educational Qualification -----
(Commencing from S.S.C. or equivalent) The attested true copies of degree certificate and Mark sheets should be enclosed.

Sr.No	Name of the Exam.	University/ Board /Institute	Class and percentage of marks	Year of passing	Subject of specialization

- 8) Details of professional experience.

Sr.No	Name and address of the employer	Post held and Pay scale	Period			Nature of duties
			From	To	Total	

- 9 (1) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process with evidence of having guided two post graduate students (Please provide details) :

9 (2) Experience of guiding post graduate students as per Statute 41 :

10) Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science rating (Please provide details alongwith prints of the published papers) :

11) **The candidate should submit score card of Academic Performance Indicators of Category I and Category II for a period from 1st January, 2009 onwards, duly attested by the Internal Quality Assessment Cell of the University. The documents related to Category III of Academic Performance Indicators for entire career should be attached with the application form.**

12) No. of living children and date of birth of last child. -----
(The necessary undertaking in the prescribed form 'A' should be enclosed with the application otherwise the application form stands rejected)

13) **Certificate** :-
"I do hereby declare that all the statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particulars/information given above being found false or incorrect, my candidature for the post is liable to be rejected or cancelled and in the event of my misstatement or discrepancy in the particulars being detected after my appointment, my services shall liable to be terminated forthwith without any notice.

Date :-

Signature of applicant

'Annexure – A'

**U N D E R T A K I N G
FORM 'A'
(See rule 4)**

I Shri./Smt. son/daughter/wife of Shri./Smt., Age
residence of hereby declare as under:-

1. I have submitted my application for the post of
2. As on today, I have (No. of children) living children, out of which (No. of children) is/are born after the date of 28/03/2005 (If so, please quote Birth date)
3. I am aware that I will be disqualified for this post, due to having more than two living children after the date of 28/03/2005.

Place :-

Signature

Date :-

Name

'Annexure – B'

Appendix II of Maharashtra Agricultural Universities (Krishi Vidyapeeths)
(First Amendment) Statutes, 2014
(Statute 52)

(Evaluation of candidates for past performance and personal interview)

The API Scores in Category I, II and III are required for adjudging the eligibility of the candidate and API score in Category III will also be taken into account for calculating the weightage in the evaluation.

**CATEGORY I - TEACHING(a), RESEARCH (b) , EXTENSION RELATED
ACTIVITIES(c) AND OTHER ACTIVITIES (d)**

The maximum scores required for computing Academic Performance Indicator (API) for self assessment of academic staff under different activities viz. (a) teaching (b) research (c) extension activities are provided in Table-1A. The Academic Performance Indicator (API) required for other officers (Technical officers, Deputy Directors of Research, Farm Superintendent, incharge central workshop, curator, any other posts which are not covered earlier) should be calculated as per Table – 1B.

Table 1A : API scores for Teaching (a), Research (b) and Extension Activities (c)

S. N.	Nature of Activity	Maximum Score
1	a) Lectures, seminars, tutorials, practicals, contact hours undertaken as percentage of lectures allocated OR	50
	b) Initiation, formulation and execution of research projects/ experiments which are duly approved by competent authority OR	50
	c) Extension activities organized for the dissemination of technologies such as demonstration, trainings, group meetings, lectures, farmer's rallies.	50
2	a) Lectures or other teaching duties in excess of the University Grants Commission (UGC) norms OR	10
	b) Assistance in the research project OR	10
	c) Innovative extension work carried out (Farmer Field Schools (FFS), Farmer Scientific Forum (FSF), Information Communication Technology (ICT) based modules.	10
3	a) Preparation and imparting knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students OR	20
	b) Patent/ recommendation/variety release/ development of implements or machinery / product development / feed /gear / craft /technology OR	20

	c) Preparation and imparting of knowledge/instruction to the clientele (preparation of notes, handouts, publications for used of farmers/extension workers)	20
4	a) Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc. OR	20
	b) Innovative research work carried out with use of advanced technology or equipments OR	20
	c) Use of innovative extension teaching methodologies (ICTs and Audio-visual aids)	20
5	a) Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment. OR	25
	b) Preparation of research reports, attendance in research meetings, presentation of research report OR	25
	c) Participation in extension programmes as per allotment (trainings, mass media, farmer's rallies, exhibitions, meetings etc.)	25
Total score		125
Minimum API score required		75

Note :- The candidate should fill in only one activity from a or b or c from points Sr. No. 1- 5 in Table- 1A.

Further, computing the API score, candidate should consider the instructions provided below in (a), (b) & (c) for teaching, research and extension activities, respectively.

(a). Instruction for filling up scores of Teaching, Learning and Evaluation Related Activities.

(i) Lectures, seminars, tutorials, practicals, contact hours undertaken

Indicators/Activities	Max. Score
Lectures/Practicals/Tutorials/Contact classes taken should be based on verifiable record. Each contact hours carry 3 points	Max Score : 50

(ii) Lectures or other teaching duties in excess of the norms

Indicators/Activities	Max. Score
If teacher has taken classes exceeding University Grants Commission (UGC) norm, then two point to be assigned for each extra contact hour of classes	Max Score : 10

(iii) Preparation and imparting knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students

Indicators/Activities	Max. Score
Imparting of knowledge/instruction <i>vis a vis</i> with the prescribed material (Text book/ Manual etc) and methodology of the curriculum (100% compliance = 20 points)	Max Score : 20

(iv) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Indicators /Activities	Max Score
Updating of Course, design of curriculum, (5 points per course)	10
Preparation of resource material, fresh reading materials, Laboratory manuals etc- 5 points each.	10
Use of Innovative teaching-learning methodologies; use of Information Communication Technology; Updated subject <ul style="list-style-type: none"> a. Information Communication Technology Based Teaching material : 10 points each b. Interactive Courses : 5 points each c. Participatory Learning modules: 4 points each 	10
Developing and imparting Remedial/Bridge Course and Counseling modules (each activity : 5 points)	10
Developing and imparting soft skill or communication skill or personality development courses/modules (each activity : 5 points)	10
Developing and imparting specialized teaching-learning programmes (each activity: 5 points)	10
Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web based learning and e-library skills to students <ul style="list-style-type: none"> (a) Workshop/Training course : 10 points each (b) Popularization program : 5 points each 	10
Maximum Aggregate Limit	20

(v) Examination Related Work

Indicators	Max. Score
College/University Semester End / Annual Examination work as per duties allotted. (Invigilation - 10 points; Evaluation of answer script - 5 points; Question paper setting - 5 points) (100% compliance = 20 points)	20
College/University examination/ Evaluation responsibilities for internal/continuous assessment work as allotted (100% compliance = 10 points)	10

Examination work such as coordination or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100% compliance = 10 points)	10
Maximum Aggregate Limit	25

(b). Instruction for filling up scores of Research Activities:

(i) Initiation, formulation and execution of research project

Indicators/Activities	Max. Score
Ten marks per project/experiment as principal investigator	50

(ii) Assistance in the research project

Indicators/Activities	Max. Score
Two marks per project assisted	10

(iii) Patent/recommendation/variety release/ development of implements or machinery/product development/Feed/Gear/craft/technology

Indicators/Activities	Max. Score
Ten marks per patent/ variety release/ 5 points each development of implements or machinery/ product development/ Feed/ Technology developed / recommendation Five marks per activity those who helped in patents and variety released 2 marks each for development of implements or machinery/ product development/ Feed/ Technology developed / recommendation	20

(iv) Innovative research work carried out with use of advanced technology or equipments

Indicators/Activities	Max. Score
Per innovative work ten marks (To be judged by Head department/ Head Institute)	20

(v) Preparation of research reports, attendance in research meetings, presentation of research report

Indicators/Activities	Max. Score
Preparation of research reports, attendance in research meetings, presentation of research report for each activity 2.5 marks	25

(c). Instruction for filling up scores of Extension Activities:

- (i) Extension activities organized for the dissemination of technologies such as demonstration, trainings, group meetings, lectures, farmers' rallies

Indicators/Activities	Max. Score
Extension education activities should be based on verifiable records 10 points per activity.	50

- (ii) Innovative extension work carried out (FFS, FSF, ICT based modules)

Indicators/Activities	Max. Score
If the scientist has organized/carried innovative extension work in addition to the assigned activities then two points should be allotted for each innovative extension work <ul style="list-style-type: none">- Imparting knowledge/instructions by developing study materials and methodology for curriculum delivery- Use of innovative extension teaching methods, use of Information Communication Technologies.- Information Communication Technologies based teaching material- Interactive courses- Participatory learning material- Developing and imparting courses/counseling modules- Developing and imparting soft skills- Organization and conducting of training programmes	10

- (iii) Preparation and imparting of knowledge/instruction to the clientele (preparation of notes, handouts, publications for used of farmers/extension workers)

Indicators/Activities	Max. Score
Informative notes, printed handouts, folders, charts, posters, booklets etc. – 2.5 points each	20

- (iv) Use of innovative extension teaching methodologies (Information Communication Technologies and Audio-visual aids)

Indicators/Activities	Max. Score
Development of web based literature, interactive teaching CDs, Audio CDs, Video Clips, Electronic display boards etc. – 5 points each	20

- (v) Participation in extension programmes as per allotment (trainings, mass media, farmers' rallies, exhibitions, meetings etc.)

Indicators/Activities	Max. Score
Trainings, Mass media, farmers' rallies, exhibitions, meetings etc. – 2 points each	25

Table 1 B: API scores for other officers (Technical officers, Deputy Directors of Research, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier).

Sr. No.	Confidential Report (CR) grading	API Score
1.	A+	125
2.	A	100
3.	B+	75
	Minimum API score required	75

CATEGORY II : CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Based on the academic staff's self-assessment, the category II is proposed for computing API scores for co-curricular and extension activities and professional development related contributions. The minimum API score required from this category is 15. The details of activities considered in this category are given in Table-2A for co-curricular and extension activities and professional development activities of academic staff (teaching, research and extension) and Table-2B for other activities (Technical officers, DDRs, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier):

Table 2A . API Scores for Category-II : Co-curricular, Extension and Professional development related activities (teaching, research & extension)

Sr. No.	Nature of Activity	Maximum Score
(i)	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
(ii)	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15
(iii)	Professional Development activities (Such as participation in seminars, conferences, short term, training courses, talks lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score required	15

The candidate shall considered the following guidelines for calculating the API scores for this category.

(i) Student related Co-curricular activities (Sr. No. i of Table-2A)

Indicators/Activities	Maximum score
Institutional Co-curricular activities for students such as field studies/educational tours, industry-implant training, Experiential learning and placement activities (5 point each)	10
Positions held/Leadership role played in organization linked with Extension Work and Programme officers, National service Scheme (NSS), NCC officer or any other similar activity (each activity 10 points) Participation in NCC, NSS activity – 2 points each	10

Students and Staff related Socio cultural and Sports Programmes, campus publications (college level 2 points, university level 5 points)	10
Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or drought relief, small family norms etc. (5points each)	10
Maximum Aggregate Limit	20

(ii) Contribution to corporate Life and Management of the Institution (Sr. No. ii of Table-2A)

Indicators/Activities	Maximum score
Contribution to corporate life in Universities/ colleges through meetings popular lectures, subject related events, articles in college magazine and souvenirs (2 points each)	10
Institutional Governance responsibilities like, Chairman/Vice Chairman/member of student council, Chairman/member/member secretary of Statutory bodies, Rector, Monitor, College farm incharge, Associate Dean's Representative (ADR), Internal Quality Assessment Cells (IQAC) Co-coordinator (10 points each) Monitor, Instrumentation cell etc- 5 points each	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee, member of various college & university level committees (5 points each)	10
Responsibility for, or participation in committees for Students welfare, counseling and Discipline (5 each)	10
Organization of Conference, Training: International (10 points); national/ regional (5 points)	10
Maximum Aggregate Limit	15

(iii) Professional Development Related Activities (Sr. No. iii of Table-2A)

Indicators/ Activities	Maximum score
Membership in profession related committees at state and national level a. At national level: 3 points each b. At state level: 2 points each	10
Participation in subject associations, conferences, workshops, seminars without paper presentation (Each activity: 1 point)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity: 5 point)	10

Membership/participation in Bodies/Committees on Education and National Development-5 points each	10
Publication of articles in newspapers, magazines or other publications (not covered in category III);TV talks, radio talks etc. (1 point each)	10
Maximum Aggregate Limit	15

Table 2 B: API scores for other officers (Technical officers, DDRs, Farm superintend, incharge central workshop, curator, any other posts which are not covered earlier)

Sr. No.	Confidential Report (CR) grading	API Score
1.	A+	50
2.	A	30
3.	B+	15
	Minimum API Score required	15

CATEGORY III : RESEARCH AND ACADEMIC CONTRIBUTION

Based on the academic staff's self assessment, API scores are required for research and academic contributions. The minimum API score required by academic staff from this category is different for different levels of selection. The API score in this category is required for adjudging the eligibility and also for computing the weightage in evaluation. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Table 3 : Maximum points for calculating API for research and academic contributions.

S.N.	APIs	Faculties of Agriculture/ Agril. Engg./Fisheries/ Forestry	Max. points for Academic staff
(A)	Research papers published in	Referred Journals periodicals having International Standard Book Number (ISBN)/International Standard Serial Number (ISSN)	15 for publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 for publication
(B)	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books published by International publishers with an established peer review system	50 for each author and 10 for chapter in edited books

		Subjects books by National level publishers/State and Central Govt. Publications with International Standard Book Number (ISBN)/International Standard Serial Number (ISSN)	25 for each author and 5 for chapter in edited books
		Subject books by other local publishers with International Standard Book Number (ISBN)/International Standard Serial Number (ISSN)	15 for each author and 3 for chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 for Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with International Standard Book Number (ISBN)/International Standard Serial Number (ISSN) and with numbers of national and international directories	05 for Chapter
(C)	RESEARCH PROJECTS		
(C) i	Sponsored Projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 lakhs	20 for each project
		(b) Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakhs	15 for each project
		(c) Minor projects (amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	10 for each project
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. Fifty thousand only	10 per every Rs. Fifty thousand only
(C)iii	Revolving fund	25% above the target 35% above the target	5 points 10 points 5 points for 10% more than the target
(C)iv	Products testing	Product / chemicals/equipment /machine, etc testing	5 points each
(C) v	Completed projects Quality evaluation	Completed project report (Acceptance from funding agency)	20 each major project and 10 each minor project
(C) vi	Projects Outcome/ outputs	Patent / Technology transfer / product/ process/ Recommendations	15/ each for State level/ 30/ each national level output or patent/50 /each for International level

(D) RESEARCH GUIDANCE			
(D) i	M. Phil.	Degree awarded	03 each candidate
	M.Sc. /M.Tech.	Degree awarded	03 each candidate
	M.Sc. /M.Tech.	Member Advisory Committee	2 points each candidate
(D) iv	Ph.D.	Thesis submitted- Major advisor	07 each candidate
	Ph.D.	Degree awarded- Major Advisor	03 each candidate
	Ph.D.	Co-major Advisor	7 points
	Ph.D.	Member Advisory Committee	05 each candidate
(E) TRAINING COURSES AND CONFERENCE/SEMINARS/ WORKSHOP PAPERS			
(E) i	Refresher Courses, Methodology Workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft skills development programmes, Faculty Development Programmes (Max. 30 points)	(a) Not less than two weeks duration	20 each
		(b) One to two week duration	10 each
(E) ii	Papers in Conferences/ Seminars/ workshops etc.*	Participation and presentation of research papers (oral/poster) in	
		(a) International conference	10 each
		(b) National	7.5 each
		(c) Regional/ State level	5 each
(E) iii	Invited lectures or presentations for conferences/ symposia	(d) Local-University/College level	3 each
		(a) International	10 each
		(b) National level	5

* If a paper presented in conference/seminar is published in the form of proceedings, the points would accrue for publication (A) and not under presentation (E (ii)).



**Dr. Balasaheb Sawant Konkan Krishi Vidyapeeth,
Dapoli, Dist. Ratnagiri**

Statement showing the details of candidates considered for promotion for the post of ASSOCIATE DEAN (.....discipline)

- **Required qualification for the post of Associate Dean** :
- (1) A Ph.D. in respective faculty;
A minimum **fifteen** years experience in the field of teaching or research or extension education out of which **at least three** years experience as Head of the Department; **OR**
A minimum **fifteen** years experience in the field of teaching or research or extension education, out of which **five** years experience shall be in the cadre of regular Professor or its equivalent;
 - (2) Experience of guiding at least **five** post graduate students;
 - (3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process;
 - (4) Ability to initiate, organize and co-ordinate teaching, research and extension education;
 - (5) Evidence of at least **ten** published papers in recognized journals having National Academy of Agricultural Science rating;
 - (6) A **minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).**
- **Eligibility Criteria** :
- Eligibility for promotion shall be considered according to the minimum score of API from category I, II and III based on norms depicted in Table 1,2, and 3 of Appendix – II of the Statute and as per minimum qualifications, service experience as depicted in Statute 41 and 73.
- **Evaluation Criteria** :
- Evaluation criteria for promotion of Academic Staff shall be as per minimum qualification, minimum service experience as per Statute 41 and 73 and API score as per Tables 1,2 & 3 of Appendix – II of the Statute.

Sr. No.	Name of the candidate	Sr. No. as per Seniority	Category	Qualification	Service details showing minimum eligibility	Experience of guiding at least five post graduate students (proof attached)	Contribution to educational innovation, design of new curricula and course and technology mediated teaching-learning process;	Ability to initiate, organize and co-ordinate teaching, research and extension education	Ten published paawpers in recognized journals having NAAS rating. (full papers be attached)	A minimum score as stipulated in the API (Please attached score cards for the period of 2013-14 to 2017-18)						Average grading of CR					Remarks	
										2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Rank	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019		

**Dr. Balasaheb Sawant Konkan Krishi Vidyapeeth,
Dapoli, Dist. Ratnagiri**

Statement showing the details of candidates considered for promotion for the post of **PROFESSOR (.....discipline)**

- **Required qualification for the post of Professor** :
 - (1) A Ph.D. in respective discipline;
 - (2) A minimum of **eleven** years experience in teaching or research or extension out of which **three** years shall be in the cadre of regular Associate Professor or its equivalent;
 - (3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process;
 - (4) Experience of guiding at least two post graduate students;
 - (5) Evidence of at least **ten** published papers in recognized journals having National Academy of Agricultural Science rating;
 - (6) A **minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).**

- **Eligibility Criteria** : Eligibility for promotion shall be considered according to the minimum score of API from category I, II and III based on norms depicted in Table 1,2, and 3 of Appendix – II of the Statute and as per minimum qualifications, service experience as depicted in Statute 41 and 73.

- **Evaluation Criteria** : Evaluation criteria for promotion of Academic Staff shall be as per minimum qualification, minimum service experience as per Statute 41 and 73 and API score as per Tables 1,2 & 3 of Appendix – II of the Statute.

Sr. No.	Name of the candidate	Sr. No. as per Seniority	Cate-gory	Qualifica-tion	Service details showing minimum eligibility	Experience of guiding at least two post graduate students (proof attached)	Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process;	Ten published papers in recognized journals having NAAS rating. (full papers be attached)	A minimum score as stipulated in the API (Please attached score cards for the period of 2013-14 to 2017-18)					Average grading of CR					Remarks	
									2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Rank	2014-2015	2015-2016	2016-2017	2017-2018		2018-2019

